



# GLOBAL LINK SCAFFOLDING

COMPANY PROFILE

2011



**Safety**

**LOW-COST**

**Safety**

**QUALITY**

**SAFETY**

**Safety**

**Quality**

**low-cost**

**Safety**

**SAFETY**

Full Associate Member of the Scaffolding Association of Southern Africa  
Members: I.L.Mulla, A.R.Timol, J. Beacon

# GLOBAL **S** LINK CAFFOLDING



## About us

Our vision at Global Link is to offer a **SAFE** and reliable solution to height access with **LOW-PRICED** rates while not impinging on **QUALITY**. All our scaffold erectors, dismantlers and inspectors are trained and competent in terms of SANS and OHS 10085 which comply with the National Standards.

Our teams work within the parameters of the Occupational Health and SAFETY Act and understand the importance of working **SAFE** for the sake of themselves and the people around them. Global Link has put inflexible **SAFETY** procedures and policies in place to ensure the safety of all employees and clients. We provide our teams with scheduled training in order to keep up with new products, installation methods and new legislative **SAFETY** requirements.

Global Link offers various products including **Kwik-Stage** and **Lock-Frames**. Kwik-Stage has proved its ability to cope with local weather conditions and Lock-Frames are the quickest and easiest way of gaining access to elevated positions.

We also offer a new product called **SUPER-STAGE**, SUPER-STAGE is light duty Support work system is a Kwik-Stage based system which outperforms Kwik-Stage and Ring type systems in every aspect

**SPEED / SAFETY / WEIGHT and LOW-COST!**

Global Link Scaffolding strives to be a top contender in the scaffolding industry by being customer driven, having a passion for what we do and **REWARDING the people who helped us achieve our goals**



## Mission

Our mission is to provide Civil and Construction organizations, mines, refineries, interior design companies and private organizations with practical, **AFFORDABLE** and superior scaffolding which meet all national standards. Global Link will offer a competent team to erect and dismantle to your requirements, within budget and always on time. Our service will be of the best **QUALITY**, we will strive to go the extra mile for all our clients. Our team is extremely **SAFETY** conscious and holds **SAFETY** policies set by Global Link and National Policies with the highest regard



## Our Philosophy

Time and efficiency is a driven concern for us in every aspect of what we do. We want to offer only the best **QUALITY**, equipment and services to our clients to enable them to derive to the maximum satisfaction from working with us. In addition to equipment and time, **SAFETY** and **AFFORDABILITY** is of the highest concern and priority.

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## Keys to success

- Provide QUALITY and superior equipment within an allocated time frame
- Provide an experienced and professional service by doing scheduled training for all employees
- Provide training for all senior employees on new products, installation methods and new trends in the market.
- Ensuring there is a constant growth potential for all valuable employees
- Provide a **LOW-PRICE** plan which does not impinge on QUALITY
- Implement and maintain a QUALITY assurance policy
- Executing win/win contract structures
- Adopting a psychological/penetration pricing approach
- Implement a rock steady SAFETY plan complete with policies, procedures and standards
- Ensuring a win/win customer RETENTION policy is in place
- Implementing Risk Assessments for all sectors regardless of size of the project



## Company History

Global Link Scaffolding was established a short time ago, however our directors boast (30) **thirty years tracked experience** in the scaffolding industry.

*Global Link was co-founded by Mrs. A. R. Timol and Mr. J. Beacon*

Mrs. A. R. Timol has been in the civil construction sector for 5 years and been in the mining sector for the past 3 years and with that vast record she understands the needs, requirements and procedures of these industries

Mr. J. Beacon has been in the scaffolding business for the past thirty years in all different divisions of the industry including manufacturing, designing, sales, rentals and training. He has also been managing and promoting scaffold SAFETY training for the past three years.

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## Safety

With the emmence growth in the construction and mining industry in South-Africa there is more of a need for scaffolding. SAFETY being superseded by production in most cases, we put an extended emphasis that production and SAFETY go hand in hand.

There is two important factors which hindor ones SAFETY when working with scaffolding and erecting scaffolding structures.

- Inferior Equipment
- Inadequate training

Global Link enforces scheduled training on all employees and ensures that all equipment and products meet National standards. Equipment is regularly inspected and cleaned on a monthly basis ensuring that one always works on the safest and most reliable equipment. We have situated safe working procedures, safety policies, fall arrest plans and checklists.

Once inspected by our experienced inspectors all erected scaffolding is tagged with a green label to mark it is safe for use.

Our Safety Director Mr. J. Beacon has had a substantial amount of safe scaffolding training. He has also trained users, erectors, dismantlers and inspectors for the past three years.

## Time Management

Great time management means being effective as well as efficient. Managing time effectively, and achieving the things that you want to achieve, means spending your time on things that are important and not just urgent. To do this and to minimize the stress of having too many tight deadlines. We understand that the key to effective time management is training and creating routine.

*We have adopted the six step time management policy:*

- Organizing
- Managing interruptions
- Scheduling
- Monitoring Lateness
- Effective Training
- Prioritization

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## Products and Services

### Services

- Scaffold erection and dismantling
- Fast response time
- Experienced and professional team
- Professional design services
- Project consulting and Project Management
- RELIABLE and AFFORDABLE scaffolding options
- Scaffold SAFETY training
- Maintenance Contracts
- Sales

### Products

- (SELF-LOCK and KWIK-STAGE)
- Birdcage
- Independent
- Bridging Platform
- Access Scaffolding
- Towers
  - Span Tower
  - Narrow Span Tower
  - Stairway Tower
  - Tubular Tower

- Super –Stage **NEW**

*Being based on the ever popular Kwik-Stage system has massive advantages: Firstly, it uses the same Standards and Base Jacks as that of Kwik-Stage making the investment into the new system so much smaller. Secondly, the ability to convert old Kwik-Stage Ledgers and Braces into Super-Stage is simply a matter of replacing the end-fittings.*

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## BEE Policy

### *Black economic empowerment policy*

Global Link acknowledges the importance of Broad-based black economic empowerment in both the transformation of South-Africa and the long term shareholder benefits.

Global Link is a 100% Black Female owned company and holds a level 3 BEE rating.

We are proud of our achievements to date which started a short time ago with the introduction of **affordable** services, ensuring a safer workplace and our code of practice embodies our desire to remain in the forefront of change in South-Africa.

Our BBBEE code of good practice aims to communicate our targets and maps out our path over the next 30 years.



## Enviromental Policy

### *Enviromental Policy Statement*

Global Link Scaffolding attaches great importance to protecting the enviroment and will continue working towards introducing procedures and the use of materials to help minimize any potential adverse effect caused on the enviroment caused by carrying out of our and our clients day to day operations.

### *Global Link Scaffolding will therefore:*

Comply with all applicable enviromental legislation and codes of practice

Take positive action to minimize waste and encourage recycling for the company and its clients.

Maintain management controls and procedures to implement enviromental objectives.

Work with clients and suppliers to encourage the sourcing of material from sustainable resources.

Improve efficiancy in the use of fuel, water and raw materials.

Raise company and clients awareness of the commitment to maximize enviromental performance.

Review the company enviromental policy annually to take account of legislative and organizational changes.

Creation of and effective organization is dependent upon the commitment and involvement of all employees.

This statement is endorsed by the companys directors, who take responsibility for its execution and for the implementation of this policy.

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